PERSONNEL ASSESSMENTS

Whether you are looking to enhance employee performance, build a team, hire the right talent or perform a talent review, understanding individual and team strengths within your organization is key. Research has now proven that almost 65% of an individual's personality type is inherited. Therefore, understanding personalities in the workplace plays a big part in enhancing performance as well as employee satisfaction.

Have you ever made a bad hire?
Have you ever had an employee "lie in"?
How can I get the most out of my employees?
Have you ever hired someone that turned out to be totally different than they were in the interview?

- 25% turnover average in all industries
- 2 out of 3 employees would rather work elsewhere
- Hiring Decisions made in first 5 minutes of interview
- 80% of employee turnover can be blamed on hiring mistakes

CANDIDATE PROFILE – This is a vital tool to help you evaluate an individual's weak and strong points. The report will help you make the right decisions as to where this person best fits in your company and where you will need to offer direction and training. Hiring the wrong candidate for the position helps neither you nor the candidate.

EMPLOYEE ENGAGEMENT SURVEY – Since an engaged workforce is so important to a company's long-term achievement, it is essential that every measure is taken to understand a staff's level of engagement.

PERSONALITY PROFILE – Discover the candidate's personality type with this simple assessment. Discover the true personality of your potential employee with the P60. Are they a born leader? A supporter? A networker? With a simple analysis you can discover if they are right for your company and compatible with their department.

MANAGEMENT APTITUDE – The Management Aptitude is an effective tool in measuring one's leadership abilities as well as identifying areas for development.

Benchmarking
If you have employees in a department who are performing well, does it not make sense to hire the same type of person for that department? With the benchmark program you can! Each time you run a Candidate Profile you have the opportunity to create, compare and utilize results to create accurate benchmarks to match your current employees. By using various existing and custom benchmarks to see how close the scores and personality types are, you will see in seconds if the applicant you are looking at "fits" the position and department.